Month	Staff Labor Hours	Volunteer Hours	Contractor Labor Hours	Total Hours
JANUARY	1149	1182	1009	3340
FEBRUARY	1370	1376	985	3731
MARCH	1706	570	744.5	3021
APRIL	1862	976	1192	4031
MAY	1851	451	1010	3313
JUNE	2419	993	1084	4497
JULY	1756	879	1137	3773
AUGUST	1946	1325	1062	4333
SEPTEMBER	1740	1384	913	4038
Total Q1 2020	4225	3128	2739	10091
Total Q2 2020	6132	2420	3288	11840
Total Q3 2020	5442	3588	3114	12144
Total ytd 2020	15799	5548	6027	21931
Total ytd 2019:	18352	8712	8668	35732
Total ytd 2018:	17031	8,655	7,483	33,169
Total ytd 2017:	20083	8,079	6,424	34586
% change ytd:	-0.139140148	-0.363177227	-0.304710814	-0.386228964

2019 Non-Chemical IPM Management & Practices Through the 3rd Quarter of 2019

What does Non-Chemical IPM Methods mean?

Weed whipping, mulch installation, turf aeration and renovation, gopher and ground squirrel control, hand weeding, flaming, irrigation repair and adjustments to prevent weed growth, flail mowing, sheet mulching, pruning out diseased branches, and many more tasks that support the County IPM program that do not include applying pesticides. Third Quarter IPM Volunteer Highlights: July

Total Volunteer Hours: 943

Total IPM Hours: 879



Above: Volunteer Alycia helped clear invasive fennel plants and improve views at Black Point Boat Launch, July 22nd, 2020.



Above: Volunteers Alycia and Nadine work with park staff on sheet mulching work at Stafford Lake Bike Park, July 8th, 2020.



Above: Volunteers work with park staff to remove Limonium and other invasive plants from <u>Bothin</u> Marsh and beside the Sausalito/Mill Valley Multi-Use Pathway, <u>July</u>, 2020.

Third Quarter IPM Volunteer Highlights: August

Total Volunteer Hours: 1,325

Total IPM Hours: 1,325



Above: Volunteers remove Russian thistle at McInnis Park on August 17th, 2020.

Third Quarter IPM Volunteer Highlights: September



Above: Russian thistle removal at Bothin Marsh/ Mill Valley Multi-Use Pathway, September, 2020.

Requests for accommodations may be made by calling (415) 473-4381, TTY (415) 473-2495, CRS dial 711, email at disabilityaccess@marincounty.org at least five work days in advance. Copies of documents are available in alternative formats, upon request.